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The Commonwealth of Massachusetts

ANNUAL REPORT

OF THE

Commissioner of Civil Service

FOR THE

YEAR ENDING NOVEMBER 30, 1926

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION



The Commonwealth of Massachusetts

DEPARTMENT OF CIVIL SERVICE AND REGISTRATION

To the Honorable Senate and House of Representatives, in General Court assembled:

In accordance with the provisions of section 30, chapter 31 of the General Laws, I hereby submit the forty-third annual report of the Department of Civil Service and Registration, Division of Civil Service, covering the period from Dec. 1, 1925, to Nov. 30, 1926, inclusive.

COMMISSIONERS OF CIVIL SERVICE

PAYSON DANA, *Commissioner*, Brookline.
 GEORGE M. HARLOW, *Associate Commissioner*, Boston.
 PATRICK J. McMAHON, *Associate Commissioner*, Westfield.
Executive Secretary, JOHN C. GILBERT, Winchester.
Chief Clerk, PERSIS A. RICHARDSON, Winchester.
Director, Examination Bureau, PERCY A. HARRISON, Somerville.
Director, Labor Bureau, JAMES E. O'NEIL, Brookline.
 OFFICE OF DIVISION OF CIVIL SERVICE, Rooms 147-152, STATE HOUSE, BOSTON.

LOCAL REPRESENTATIVES OF THE DIVISION OF CIVIL SERVICE

BROCKTON — MARY E. CONNOLLY, City Hall.
 CHICOPEE — CARRIE M. STEBBINS, 356 Springfield Street.
 FALL RIVER — THOS. D. SULLIVAN, Granite Block.
 FITCHBURG — FREDERICK J. MULHERN, Room 8, City Hall.
 GLOUCESTER — CHARLES H. MORROW, M.D.
 HAVERHILL — EDWARD B. SAVAGE, 36 Main Street.
 HOLYOKE — CLIFFORD S. LYON, 276 High Street.
 LAWRENCE — JOHN J. DALEY, City Hall.
 LOWELL — WARREN W. FOX, Wyman's Exchange.
 MARLBOROUGH — WILLIAM H. MURPHY, Corey Building.
 NEW BEDFORD — WILLIAM J. CARTER, 7 Municipal Building.
 NORTH ADAMS — FRED H. REAGAN, 87 Main Street.
 PITTSFIELD — OSCAR S. READ, 7 North Street (mailing address, P. O. Box 1182).
 SPRINGFIELD — GEORGE H. HUGHES, Court Square Theatre Building.
 TAUNTON — HOWARD A. BRIGGS, care of City Treasurer.
 WORCESTER — MRS. ANNIE B. PROULX, City Hall.

CIVIL SERVICE — LABOR REGISTRATION CLERKS

BROOKLINE — THOMAS J. MORAN, Town Hall.
 CAMBRIDGE — HARRY L. LINCOLN, City Hall.
 EVERETT —
 FALL RIVER — CHARLES J. BURKE, City Hall.
 FITCHBURG — FREDERICK J. MULHERN, Room 8, City Hall.
 LOWELL — PATRICK J. REYNOLDS, City Hall.
 LYNN — MARY E. MORAN, City Hall.
 MEDFORD — A. A. LUCY, City Hall.
 NEW BEDFORD — WILLIAM J. CARTER, Municipal Building.
 NEWTON — ANDREW PRIOR, City Hall.
 REVERE — M. ELIZABETH PERSON, City Hall.
 SOMERVILLE — MRS. FLORENCE A. COOK, City Hall.
 WALTHAM — LEO J. HINCHEY, City Hall.
 WORCESTER — MRS. ANNIE B. PROULX, Room 7a, City Hall.

EXAMINATIONS AND APPOINTMENTS OFFICIAL SERVICE

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS		Num-ber of Ap-plicants notified	NUMBER EXAMINED		NUMBER PASSED		NUMBER OF PERSONS APPOINTED					
									VETERANS		DISABLED	CIVILIANS		TOTAL
		Gen-eral Com-peti-tive	Non-Com-peti-tive		Males	Fe-males	Males	Fe-males	Males	Fe-males				
1	Superintendent:													
	State . . .	3	5	45	36	1	11	1	3	-	3	1	7	
	Boston . . .	3	4	43	40	-	25	-	3	-	3	-	6	
2	Other Cities . . .	12	2	65	48	4	17	3	3	-	9	1	13	
	Secretary:													
	State . . .	-	1	1	-	1	-	1	1	-	-	-	1	
3	Boston . . .	1	1	3	2	-	2	-	-	-	1	-	1	
	Other Cities . . .	1	-	6	4	-	2	-	-	-	1	-	1	
	Clerk:													
4	State . . .	5	48	1,548	230	1,069	127	482	3	-	28	246	277	
	Boston . . .	2	21	515	151	264	64	119	7	-	22	38	68	
	Other Cities . . .	12	31	1,060	202	735	98	365	12	2	12	171	199	
5	Bookkeeper:													
	State . . .	2	2	104	28	30	19	25	-	-	-	5	5	
	Boston . . .	1	-	33	30	2	17	-	1	-	-	-	1	
5	Other Cities . . .	1	-	2	-	2	-	1	-	-	-	-	-	
	Storekeeper:													
	State . . .	-	3	3	3	-	3	-	1	-	2	-	3	
5	Boston . . .	2	-	108	92	1	12	1	1	-	-	-	1	
	Other Cities . . .	1	-	5	4	-	-	-	-	-	-	-	-	

OFFICIAL SERVICE—Continued

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS		Num-ber of Appli-cants notified	NUMBER EXAMINED		NUMBER PASSED		NUMBER OF PERSONS APPOINTED					
		Gen-eral Com-peti-tive	Non-Com-peti-tive		Males	Fe-males	Males	Fe-males	VETERANS		DISABLED VETERANS	CIVILIANS		Total
									Males	Fe-males		Males	Fe-males	
6	Scaler of weights and meas-ures: Boston Other Cities	2 1	- 1	60 35	27 23	- -	5 4	- -	1 -	- -	- -	1 1	- -	2 1
7	Visitor: State Boston Other Cities	3 5 5	16 1 2	127 134 96	14 50 35	84 59 32	- 11 4	35 22 12	- 1 1	1 -	- -	2 2 -	23 8 2	26 11 3
8	Agent: State Boston Other Cities	2 - 2	- 1 -	148 1 9	125 1 4	2 - -	75 1 2	1 - -	1 - 2	- -	- -	2 1 -	1 - -	4 1 3
9	Stenographer: State Boston Other Cities	1 2 3	32 2 2	743 327 276	19 14 4	543 253 209	10 6 3	366 137 135	- 2 -	- -	- -	4 6 1	113 21 31	117 29 32
9	Telephone Operator: State Boston Other Cities	1 1 2	- - 2	96 70 52	1 1 16	79 60 25	- 1 4	63 52 22	- - 2	1 2 -	- -	- - -	2 3 3	3 5 5

OFFICIAL SERVICE—Concluded

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS		Num-ber of Ap-licants notified	NUMBER EXAMINED		NUMBER PASSED		NUMBER OF PERSONS APPOINTED							
		Gen-eral Com-peti-tive	Non-Com-peti-tive		Males	Fe-males	Males	Fe-males	VETERANS		DISABLED VETERANS	CIVILIANS		Total		
												Males	Fe-males		Males	Fe-males
34	Chemist: Boston Other Cities	1 —	1 —	5 —	4 —	1 —	— —	1 —	— —	— —	— —	1 1	— 1	1 2		
35	Nurse: State Boston Other Cities	— 1 1	— 6 4	23 45 98	— 2 —	15 34 77	11 26 60	— 1 —	— 1 3	— — —	— — —	— 16 —	— — 41	— 17 44		
35	Nurse (promotion): Boston Other Cities Totals	— 1 264	— — 429	— 4 16,533	— — 9,131	— — 4,076	— — 2,256	— — 4,549	— — 2,256	— — 956	— 1 12	— — 11	— — 1,238	4* — 937	4 — 3,153	

*Includes veterans, as well as civilians.

Veterans' preference does not apply in promotion.

SUMMARY OF OFFICIAL SERVICE

Class	NAME OF POSITION	NUMBER OF EXAMINATIONS		Num-ber of Appli-cants notified	NUMBER EXAMINED		NUMBER PASSED		NUMBER OF PERSONS APPOINTED					TOTAL	
		Gen-eral Com-peti-tive	Non-Com-peti-tive		Males	Fe-males	Males	Fe-males	VETERANS		DISABLED VETERANS	CIVILIANS			
	Commonwealth service . . .	40	217	4,201	1,484	1,877	745	1,029	122	2	5	281	413	823	
	Boston service . . .	49	82	4,637	2,886	731	1,144	389	453	5	1	359	84	902	
	Cities other than Boston, and towns . . .	175	130	7,695	4,761	1,468	2,660	838	381	4	5	598	440	1,428	
	Totals . . .	264	429	16,533	9,131	4,076	4,549	2,256	956	11	11	1,238	937	3,153	
	Grand Totals . . .	693		16,553	13,207		6,805		978					2,175	3,153

LABOR SERVICE

	Number Registered	Requisi- tions Received	Number Called For	Number Certified	Number Employed	Number Discharged	Authority Given	Age Limits
Commonwealth	2,474	128	698	1,558	815	676	12	—
Boston	6,625	309	862	1,303	1,985	1,697	156	1
Brookline	210	60	149	134	168	110	39	—
Cambridge	788	85	161	117	250	154	22	1
Everett	239	48	123	259	142	72	24	4
Fall River	1,518	45	188	335	411	421	10	—
Fitchburg	204	25	129	197	150	115	13	8
Lowell	1,640	60	141	229	225	248	16	—
Lynn	359	9	13	29	68	125	2	—
Medford	225	23	115	234	134	119	10	—
New Bedford	986	18	32	19	185	131	9	—
Newton	282	13	55	102	145	182	1	1
Revere	126	12	64	76	77	70	4	—
Somerville	233	25	68	109	125	84	6	2
Waltham	291	26	140	195	147	95	16	—
Worcester	1,835	66	246	455	484	568	22	5
Totals	18,035*	952	3,184	5,351	5,511†	4,867	362	22

* Includes 4,387 veterans, 1,494 women.

† Includes 2,366 veterans, 466 women.

Number of Present Employees in Labor Service Classified under Civil Service Rules

Commonwealth, 810	Fitchburg, 275	Revere, 120
Boston, 4,547	Lowell, 756	Somerville, 262
Brookline, 346	Lynn, 448	Waltham, 218
Cambridge, 915	Medford, 245	Worcester, 1,227
Everett, 163	New Bedford, 781	
Fall River, 949	Newton, 454	Total, 12,516

PHYSICAL EXAMINATIONS

OFFICIAL SERVICE

Number examined	4,371
Disabled veterans examined	33
Number re-examined	645
Total	5,049
Number rejected	1,506

LABOR SERVICE

Number examined	520
Number rejected	68

TOTAL PHYSICAL EXAMINATIONS

. 5,569

TOTAL REJECTIONS

. 1,574

PRACTICAL TESTS — LABOR SERVICE

	Examined	Failed
Life Guard and Helper	122	33
Teamster	278	114
Gardening Laborer	223	141
Painter	56	15
Automobile Mechanic	31	14

Respectfully submitted,

PAYSON DANA, *Commissioner of Civil Service.*

